

# SEXUAL HARASSMENT

Corporate Cultural Training

#### **CONTENTS**

- Definition
- Zero Tolerance Harassment Policy
- International Labour Organization (ILO) Convention Overview
- What constitutes the Sexual Harassment
- Important facts about Sexual Harassment
- Listing of Sexual Harassment in Higher Education Institutes
- Sexual Harassment Policy HEC Policy Statement
- Establishing a Procedure for Harassment Complaints
- Harassment Do's
- Harassment Don'ts
- Education for Prevention



## PERCEPTION - I





## PERCEPTION - 2





### PERCEPTION - 3





#### PERCEPTION - 4





# WHAT IS HARASSMENT?

 ${
m H}_{
m arassment}$  is

verbal or physical conduct

that shows hostility or aversion

toward

an individual or group of individuals

because of

that person's (or that person's relatives', friends', or associates')

race, skin color, religion, gender, national origin, age or disability



#### A ZERO TOLERANCE HARASSMENT POLICY

- Sexual harassment is only one type of harassment, and it, along with all other forms of harassment, should not be allowed in your workplace.
- Just say "NO" to sexual harassment as the Law protects you

(INTERNATIONAL LABOUR LAW CONVENTIONS)

- An important part of preventing harassment claims and protecting employees
  - is a written policy stating that harassment will not be tolerated



#### THANK YOU!

For Further Detail

Contact us at info@jyaconsulting.com

or give us a

Call at 0423 5757196-8

