

AWARENESS SESSION

Worker Benefits

PESSI ; WWB ; EOBI ; Group Insurance





PESSI – PUNJAB EMPLOYEES SOCIAL SECURITY INSTITUTION

پنجاب ایمپلائز سوشل سیکیورٹی انسٹی ٹیوشن

سہولیات - BENEFITS

- **SICKNESS BENEFITS - طبی سہولیات**
 - 75% of the wages up to 121 days in a year.
 - In case of TB & Cancer 100% of wages for 365 days.
- **INJURY BENEFITS - چوٹ کی صورت میں سہولیات**
 - 100% of wages up to 180 days in a year
- **MATERNITY BENEFITS (FEMALE) - زچگی کی سہولیات**
 - 100% of wages for 6 weeks pre natal & 6 weeks post natal.



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سہولیات - BENEFITS

- **EDDAT BENEFITS - عدت کے دوران سہولیات**
 - On the death of husband of a secured women 100% of wages during Iddat period.
- **DISABILITY GRATUITY معذوری کی صورت میں سہولیات**
 - As determined by the Medical Board 5% to 20% of disability depending upon the wages and percentage of degree of disablement and amount so assessed is paid one time in lump sum as compensation against the sustained loss.



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سہولیات - BENEFITS

- **PARTIAL DISABLEMENT PENSION – معذوری کی پینشن**
 - For disability from 21% to 66% depending upon wages & degree of disablement along with free medical care facilities for life.
- **TOTAL DISABLEMENT PENSION – معذوری کی پینشن**
 - For disability exceeding 66% life pension @ 100% of the wages along with free life long medical care.



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سہولیات - BENEFITS

➤ SURVIVOR'S PENSION – پینشن

- On the death of a secured worker due to the employment injury his survivors are entitled to survivor pension @ 100% of wages along with free life long medical care.

➤ DEATH GRANT - فوتیدگی فنڈ

- On the death of secured worker during working hours 100% of last drawn wages is paid as death grant to his dependants.
- On natural death of secured worker other than accident during working hours 75% of last drawn wage is paid to dependant as death grant

For Further Detail

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